



CARGILL PROTEIN SOUTHEAST ASIA OVERVIEW

Cargill Protein Southeast Asia strives to be Asia's leading provider of safe, innovative, high quality fully cooked chicken products which help our customers thrive.

Product capabilities

Our broad range of products include steam cooked, roasted, and coated chicken products. One of our key strengths is innovation. Cargill's innovation centers, including our R&D center in Thailand, are some of the world's most advanced food innovation facilities. They provide customers with the expertise to explore new products and improve on existing products, in terms of taste, production efficiency and nutrition. Products from Cargill Protein Southeast Asia are shipped to 28 countries around the world.

Market presence

Thailand (since 1991)

We have been in the Thai poultry industry for more than 25 years, and today we operate a fully integrated poultry processing business across 14 locations, employing more than 13,500 people. One of the country's top exporters, we produce a wide range of fully cooked, frozen chicken products, more than 80 percent of which are shipped to Japan, Hong Kong, Europe and Canada. In Thailand, we have in our supply chain feed mills, hatcheries, farms, and processing plants. We also have dedicated facilities to ensure the quality and safety standards of our products including one poultry health center, R&D center, and central food safety lab. In late 2016, [we announced a \\$50 million expansion of our operations](#) to help us continue to meet growing demand for our products.

Indonesia (since September 2016)

In Indonesia [we have a joint venture with So Good Food](#), a wholly-owned Indonesian subsidiary of leading agri-food company Japfa, to produce tasty, high-quality, and safe chicken products for one of Indonesia's leading chicken product brands, So Good Food and quick service restaurant customers.

Philippines (broke ground in October 2016, under construction)

In the Philippines [we partner with Jollibee Foods Corporation \(JFC\)](#) to deliver their customers dressed and marinated chicken and augment the chicken supply requirements of JFC's growing brands. Our new facility currently under construction will create 1,000 jobs. It will be operational by the end of 2017.

Market trend

Increased demand for chicken

All across Asia, consumers are increasingly seeking more animal protein, with chicken leading the way. We're bringing our world-class expertise in safe, humane and sustainable poultry operations to countries across the region, to help both domestic and international brands deliver the innovative tastes and flavors consumers want



Commitments

Food safety

Cargill is a global leader in food safety and animal welfare practices and we share our knowledge across the industry. We believe everybody deserves safe food every time they sit down to eat, whether with their family for a home-cooked meal or on the go from one place to the next. Ensuring our employees work safely and food safety are at the core of everything we do at Cargill. It is fundamental to our success. We define food safety as protecting people and animals in our care at every step of the supply chain from illness or injury due to handling or making our products. We take a comprehensive, science-and risk-based approach to food safety in our policies, processes, operations and supply chains. Every day, we strive to continuously improve our practices. And we know that we can learn from and share with others, which is why we are part of the Global Food Safety Initiative, helping spread best practices across the globe. We develop innovative approaches and explore new technologies to reduce any foodborne illness-causing bacteria that could pose human health risks. We have 820 food safety and quality checks from our farms to our finished food products.

Sustainability

As one of our core values is integrity, we strive to be a responsible corporate citizen by taking great care for the land, people, and communities where we live and operate. Cargill is committed to sustainable practices across our poultry supply chain. We work to keep our employees safe and focus on animal welfare, reducing the use of antibiotics, reducing the environmental impact of our supply chains and increasing transparency. This is particularly important as consumers increasingly want to know more about how and where their food is produced. We ensure that the animals under our care are raised in an environment that satisfies their physical, nutritional and health needs, and that they are treated in a manner that minimizes their distress.



Animal health and welfare

We ensure that the animals under our care are raised in an environment that satisfies their physical, nutritional and health needs, and that they are treated in a manner that minimizes their distress.

We do not tolerate abusive behavior directed at animals by employees, suppliers or others in our supply chain. Cargill has been working to improve the health and welfare of animals for decades. Our operations touch the health and well-being of animals through our animal feed products, the work we do with our farmer partners, and the education we undertake with employees at our processing facilities. Animal welfare is an essential component of how we operate our business and our programs comply with, and often exceed, legal requirements.

Partnerships and collaboration

We collaborate with others across the poultry industry to promote best practices, improve sustainability and advance food safety. Consumers increasingly want to know more about how and where their food is produced, we respect customer and consumer choices and apply our supply chain expertise to meet evolving preferences.

Labor relations and employee welfare

One of our guiding principles that has defined who we are is that we treat people with dignity and respect. The safety and well-being of all our employees, foreign workers and that of our farmer partners are our topmost priority as we ensure our employees are treated well and can go back home safe to their families and we do not accept the use of illegal, abusive or enforced labor in any of our operations or those of our partners. Globally, Cargill is committed to protecting human rights and treating people with dignity and respect in the communities we do business.

We believe that our people are the foundation of success and the greatest asset this business has. Our 'People First' strategy, recognizes that each of employee has unleashed potential. We care about individual growth and development. By treating them well will come up with outstanding delivering across business.